



APPENDIX

# LLR ICS Workforce headline data

Provider data sources are PWR and PFR. PC data sources are NHS digital  
Care data is provided by Skills for Care Workforce Intelligence annual data collection.

A proud partner in the:

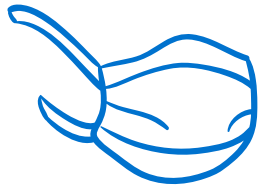


**Leicester, Leicestershire  
and Rutland**  
Health and Wellbeing Partnership

# NHS Workforce Growth since April 2024

## Substantive Growth

Nursing & Midwifery



+427 WTE

Science, Therapeutic & Technical



+77 WTE

Clinical Support



+158 WTE

Medical & Dental



+38 WTE

Infrastructure Support



+4

## Total Growth

Substantive



+703 WTE

Agency



-349 WTE

Bank



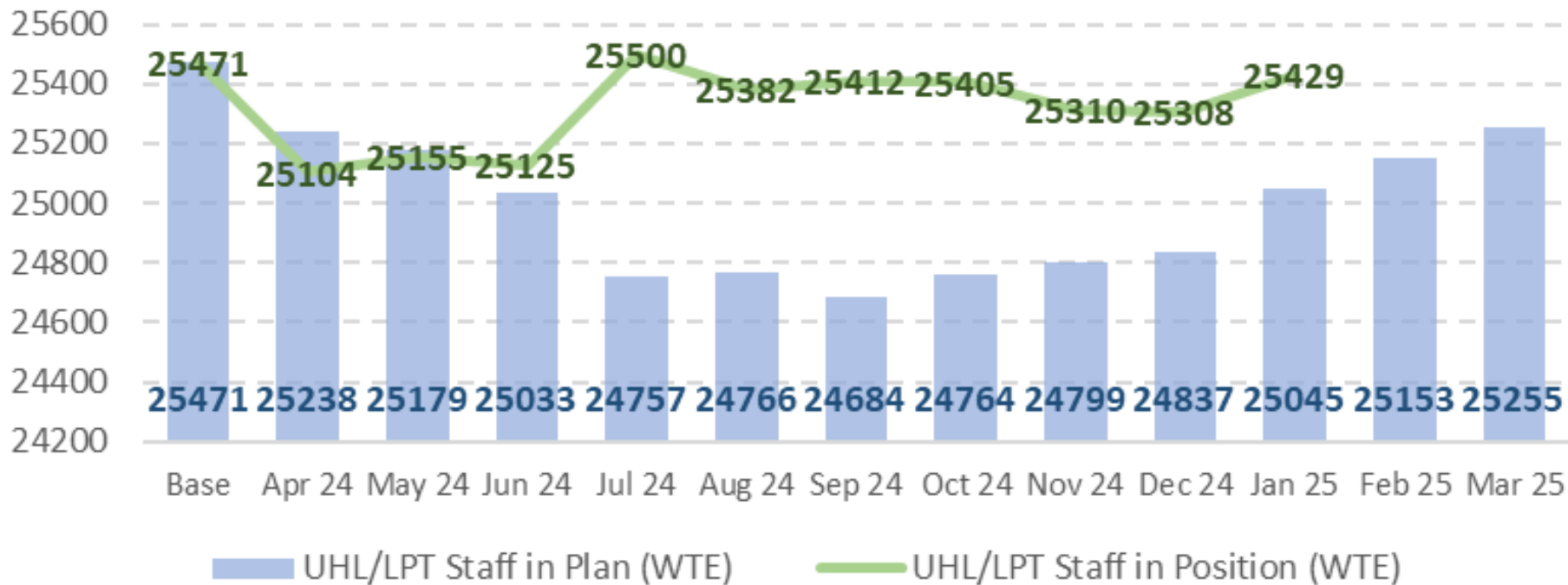
-397 WTE

WTE – Whole Time Equivalent

Total workforce has by 43 WTE by January 2025 in comparison to April 2024

# Total NHS Workforce against operational Plan

System Controlled Plan vs Actual (Total)



- The NHS is 1.1% above plan for Whole Time Equivalent Staffing.
- The variance against plan is predominately due to East Midlands Planned Care Centre early recruitment, additional residential doctors and increased non-elective demand.
- A big focus for 2024/25 has been to increase substantive (employed) workforce and reduce the reliance on agency and temporary workforce

# Primary Care Workforce

PC Staff in Position (WTE)	ACTUAL			
	Mar-24	Dec-24	Growth WTE	Growth %
GPs excluding registrars	512	532	20	4%
GP Registrars	195	211	16	8%
Nurses	286	286	0	0%
DPC roles (ARRS funded)	647	577	-69	-11%
DPC roles (not ARRS funded)	364	364	0	0%
Other – admin and non-clinical	1440	1468	28	2%
<b>Total PMC</b>	<b>2797</b>	<b>2860</b>	<b>63</b>	<b>2%</b>
<b>Total ARRS</b>	<b>647</b>	<b>577</b>	<b>-69</b>	<b>-11%</b>
<b>Total</b>	<b>3444</b>	<b>3438</b>	<b>-6</b>	<b>0%</b>

GPs (excluding registrars) have grown by 20 WTE (rounded) since March 24 (4%)

GP registrars have grown by 16 WTE (rounded) since March 24 (8%)

Nurses have remained static (rounded) since March 24 (0%)

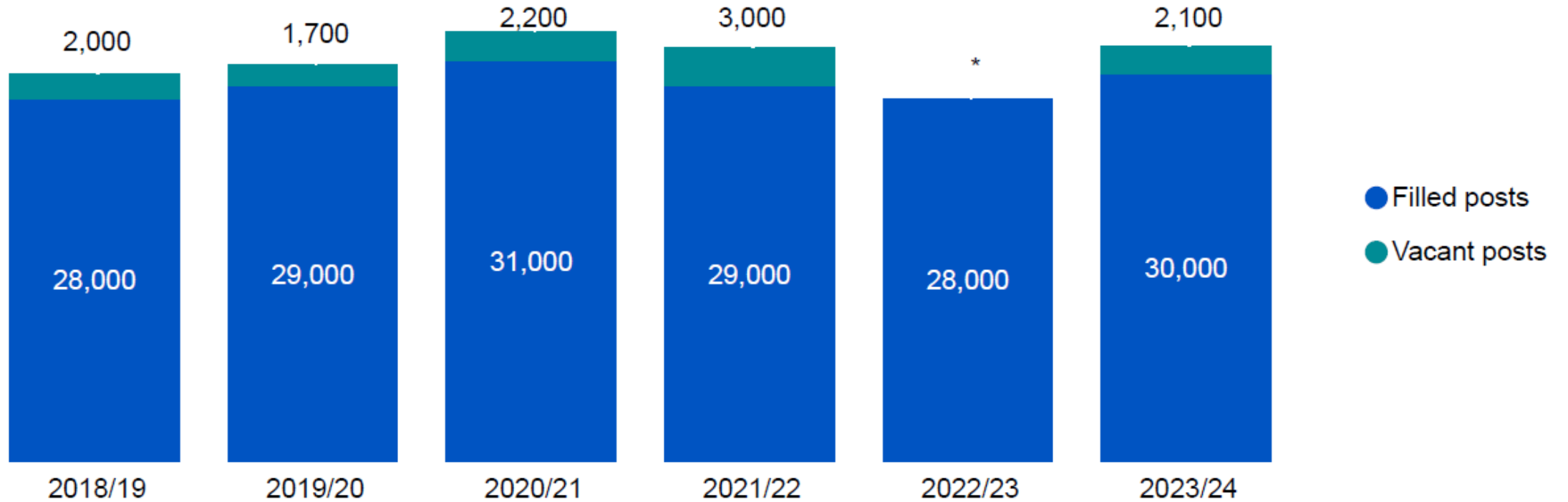
Direct Patient Care Clinicians (DPC) have remained static (rounded) since March 24 (0%)

Admin & Non-clerical have grown by 28 WTE (rounded) since March 24 (2%)

The total Primary Medical Care workforce have grown by 63 WTE (rounded) since March 24 (2%)

# Adult Social Care Workforce - LLR

Number of posts from 2018/19 to 2023/24 (local authority and independent sectors only)



You are viewing data for Leicestershire, Leicestershire and Rutland

## Key findings, 2023/24 i

[Download PowerPoint](#)

LLR wide

This section contains information about the **local authority**, the **independent** sector and posts working for **direct payment recipients**.



This section contains information about the **local authority** and **independent** sectors only

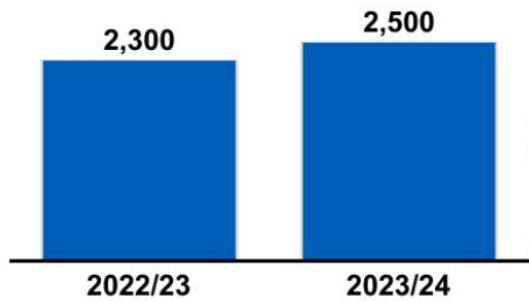
**7.2%**  
vacancy rate  
in 2023/24



**23.7%**  
turnover rate  
in 2023/24



### International recruitment i (Independent sector, direct care staff only)



26%  
Non-EU

6%  
EU



69%  
British



**27%**  
of workers  
were on  
zero-hours  
contracts

### Average hourly pay for care workers

Local authority  
**£12.12**



Independent sector  
**£10.96**



**23%**  
were aged 55  
or above